



**TOWN OF GRANITE QUARRY
BOARD OF ALDERMEN
REGULAR MEETING MINUTES
Monday, January 11, 2021
7:00 p.m.**

Present: Mayor Bill Feather, Mayor Pro Tem John Linker, Alderman Kim Cress, Alderman Doug Shelton *(via video conferencing)*

Not Present: Alderman Jim Costantino

Staff: Town Manager Larry Smith, Town Clerk Aubrey Smith, Town Attorney Chip Short *(via video conferencing)*, Fire Chief/ Maintenance Supervisor Jason Hord, Police Chief Mark Cook, Finance Officer Shelly Shockley, Town Planner Steve Blount

Call to Order: Mayor Feather called the meeting to order at 7:00 p.m.

Determination of Quorum / Announcing Remote Participants: Mayor Feather determined there was a quorum present after Alderman Shelton announced his participation via the video conferencing platform. Mayor Feather updated the Board on Alderman Costantino's health condition. He and his wife are both still in the hospital.

Moment of Silence: Mayor Feather led a moment of silence.

Pledge of Allegiance: The Pledge of Allegiance was led by Mayor Feather.

1. Approval of the Agenda

There was discussion regarding a request that had been submitted by Alderman Shelton to add NCLM Advocacy Goals as an action item.

ACTION: Alderman Cress made a motion to approve the agenda with the addition of NCLM Advocacy Goals as item 12A. Mayor Pro Tem Linker seconded the motion. The motion passed 3-0.

2. Approval of the Consent Agenda

A. Approval of the Minutes

- 1) Regular Meeting Minutes December 7, 2020

B. Departmental Reports

C. Financial Reports

ACTION: Mayor Pro Tem Linker made a motion to approve the consent agenda as presented. Alderman Cress seconded the motion. The motion passed 3-0.

3. Citizen Comments

- Brittany Barnhardt, 306 Meadow Wood Court – spoke in support of the Parks Master Plan.

4. Guests and Presentations

A. ISO Update

Insurance Commissioner Mike Causey

North Carolina Commissioner of Insurance and State Fire Marshal Mike Causey spoke about the improvements and upgrades the town has made over the years. He recognized the Chief, the Fire Marshal, Emergency Management, and the fire department personnel for their contributions. Commissioner Causey presented Chief Hord and the Granite Quarry Fire Department with the ISO Class 1 rating. The ISO 1 is the highest rating a fire department can earn. Granite Quarry joins the ranks of only 16 other fire departments in the state with the ISO 1 rating. Granite Quarry is the smallest town in the state with this class designation. Commissioner Causey spoke about the work and cooperation that went into earning the achievement and stated that it may reduce insurance rates for residential and commercial customers in the area.

Chief Hord thanked his family, the Board, the previous Town Manager Phil Conrad, the current Town Manager Larry Smith, Rowan Emergency Services Chief Allen Cress, Rowan County Fire Marshal Deborah Horne, 911 Chief Lonnie Owens, Mike West and Salisbury Rowan Utilities, all 39 members of his team, and all the chiefs who served before him.

Chief State Fire Marshal Brian Taylor recognized the part the water department, Emergency Management, and Fire Marshal's office had in helping Granite Quarry Fire Department achieve the rating.

5. Town Manager's Update

Manager Smith presented Chief Hord with an award for his enthusiasm and leadership in bringing the department to a level of excellence that led to the new ISO 1 rating.

Manager Smith referenced his report in the agenda packet and asked whether the Board wanted to review the goals spreadsheet and possibly make amendments prior to the planning retreat. The Board consensus was to wait until the retreat to have the discussion. Retreat questionnaires will be sent out to the Board this week and will need to be returned to the clerk by 1/25/2021.

Old Business

6. Comprehensive Parks and Recreation Master Plan

The Board again discussed the necessity, timing, and amount of funding required for a Parks and Recreation Master Plan. Manager Smith reiterated that the plan would be an investment that would allow the Town to be competitive for grants. Once in place, the plan would need to be updated every five to ten years.

ACTION: Mayor Pro Tem Linker made a motion to authorize the Town Manager to proceed with commissioning a Comprehensive Parks and Recreation Master Plan for the Town if it can be accomplished within an amount not to exceed \$30,000. Alderman Cress seconded the motion. The motion passed 3-0.

New Business

7. GQ Emergency Paid Sick Leave Policy

The Board discussed the proposed Granite Quarry Emergency Paid Sick Leave (GQEPSL) policy. The Board asked questions including whether an employee could be asked to use accrued leave before being granted GQEPSL. It was clarified that only full-time employees accrue leave; part-time employees

would not have accrued leave to use. The policy would cover all employees in an effort to keep everyone safe and healthy.

ACTION: Mayor Pro Tem Linker made a motion to approve the Granite Quarry Emergency Paid Sick Leave policy as presented. Alderman Cress seconded the motion. The motion passed 3-0.

8. Granite Fest Performer's Contract Darrell Harwood

The Board discussed the Parks, Events, and Recreation Committee's plan to have Darrell Harwood perform at the 2021 Granite Fest in October and referenced the contract that was included in the agenda packet. The PERC budget would cover the cost. The deposit would be paid this fiscal year and the balance would be paid next fiscal year.

There was Board consensus to move forward with the contract.

9. Budget Amendment #9 Eagle Scout Project

To reimburse Christian Stebe for expenses related to an Eagle Scout project approved at the October 5, 2020 Board of Aldermen meeting.

ACTION: Mayor Pro Tem Linker made a motion to approve Budget Amendment #9 as presented. Alderman Cress seconded the motion. The motion passed 3-0.

10. Budget Amendment #10 Fire Department Donations

To transfer two (2) donations made to the Fire Department to Fire – Supplies & Equipment for the purchase of two (2) Phillips Automated External Defibrillators.

ACTION: Mayor Pro Tem Linker made a motion to approve Budget Amendment #10 as presented. Alderman Cress seconded the motion. The motion passed 3-0.

**11. Proclamations Martin Luther King, Jr. Day
Black History Month**

Mayor Feather stated that the Town had proclamations for Martin Luther King, Jr. Day and Black History Month.

12. Board Comments

- Alderman Cress commented on the Fire Department's achievement and stated there was a lot to be proud of.

12.A. NCLM Advocacy Goals

The Board discussed the email from the NCLM requesting that each municipality designate a voter and vote on which 10 of the 17 presented advocacy goals were most important to the Board.

ACTION: Mayor Pro Tem Linker made a motion that the designated voter be Clerk Smith. Alderman Cress seconded the motion. The motion passed 3-0.

It was requested that the Board members give Clerk Smith their top ten goals by Wednesday, January 13th.

13. Mayor's Notes

Announcements and Date Reminders

- | | | |
|--------------------------|-----------|---|
| A. Wednesday, January 13 | 5:00 p.m. | Centralina Executive Board (virtual) |
| B. Thursday, January 14 | 6:00 p.m. | Community Appearance Commission |
| C. Monday, January 18 | | Martin Luther King, Jr. Day - Office Closed |

- | | | |
|-----------------------------------|----------------------|--|
| D. Tuesday, January 19 | 3:30 p.m. | Revitalization Team |
| E. Tuesday, January 19 | 5:00 p.m. | Parks, Events, and Recreation Committee |
| F. Tuesday, January 19 | 5:30 p.m. | Zoning Board of Adjustment |
| G. Thursday, January 21 | 7:30 a.m. | Rowan Chamber Power in Partnership Webinar |
| H. Wednesday, January 27 | 5:30 p.m. | Cabarrus-Rowan County MPO TAC |
| I. Monday, February 1 | 6:00 p.m. | Planning Board |
| J. Monday, February 8 | 5:00 p.m. | Rowan Chamber Business After Hours |

The Mayor made the Board aware that his schedule would be quite hectic over the next month.

Adjourn

ACTION: Alderman Cress made a motion to adjourn. Mayor Pro Tem Linker seconded the motion. The motion passed 3-0. The meeting ended at 8:19 p.m.

Respectfully Submitted,

Aubrey Smith
Town Clerk

MEMORANDUM



TO: All Town Employees
FROM: Town Manager Larry Smith
RE: **Granite Quarry Emergency Paid Sick Leave**
DATE: 1/12/2021

Congress did not extend the Families First Coronavirus Response Act (FFCRA) which provided, among other things, funding for COVID-19 related emergency paid sick leave reimbursement. This benefit therefore expired December 31, 2020.

The Town of Granite Quarry is taking a very proactive step to provide this continued benefit availability for our employees. It is the Town's goal to continue to operate effectively and ensure that all essential services are continuously provided and that employees are safe within the workplace. We are committed to providing accurate information about the nature and spread of infectious diseases, including symptoms and signs to watch for, as well as required steps to be taken, in the event of an illness or outbreak.

The Town will provide eligible employees with temporary emergency paid sick leave under certain conditions. This policy will become null and void should Congress extend or adopt an Emergency Paid Sick Leave Act prior to the expiration date of this Town policy.

Town of Granite Quarry Emergency Paid Sick Leave

Town of Granite Quarry Emergency Paid Sick Leave (GQEPSL), as adopted herein, is separate from and independent of Family and Medical Leave (FMLA) and is independent of any existing sick leave policies that the Town grants employees in the normal course of business.

GQEPSL allows an eligible employee to qualify for emergency paid sick leave as follows:

1. The employee is subject to a federal, state or local quarantine or isolation order related to COVID-19;
2. Employee has been advised by his/her healthcare provider to self-quarantine because he/she is infected with or has been exposed to COVID-19 or because he/she is at high risk of complications from COVID-19.
3. Employee is showing symptoms of COVID-19 and is actively seeking but not yet received a medical diagnosis;
4. Employee is caring for someone subject to a federal, state, or local COVID-19 related quarantine or isolation order or who has been advised by his/her healthcare provider to self-quarantine for COVID-19 related reasons; or
5. Employee is caring for his/her son or daughter because the child's school or childcare facility has been closed or the childcare provider is no longer available because of COVID-19 related reasons.

All employees who have been employed with the Town for at least 30 days (full-time or part-time) are eligible for GQEPSL in the event the employee is unable to work or telecommute because the employee meets one or more of the conditions stated above.

Duration/Compensation

Employees are eligible for the following on a one-time basis:

- Full-Time employees: 80 hours of pay at the regular hourly rate of pay. However, when eligible under reasons 4 and 5 above, GQEPSL is paid at 2/3 the regular hourly rate of pay.
- Part-Time employees: The number of hours the employee worked, on average, over the most immediate prior full pay period. However, when eligible under reasons 4 and 5 above, GQEPSL is paid at 2/3 the regular hourly rate of pay.

Paid leave under this policy is limited to \$511 per day (or \$5,110 in total) when leave is taken for reasons 1,2, and 3 above (generally, an employee's own illness or quarantine); and \$200 per day (or \$2,000 in total) when leave is taken for reasons 4 and 5 above (generally care for others or school closures).

General GQEPSL Rules

- Employee may elect to use GQEPSL prior to utilizing any accrued paid sick leave under the Town's sick leave policy.
- No leave provided by the Town under any governmental act prior to January 1, 2021, may be credited against the GQEPSL eligibility.
- Employee is responsible for immediately notifying Human Resources of intent to utilize this policy so that the appropriate application paperwork may be given to the employee in a timely manner.
- Employee must successfully complete the necessary application paperwork and return it to Human Resources in a timely manner in order to receive compensation under this policy. Failure to return application paperwork and required supporting documentation in a timely manner may result in a delay in or disqualification from receiving compensation under this policy.
- Any employee seeking compensation under this policy found to be taking this leave to defraud the Town is subject to disciplinary action up to and including termination of employment.
- The Town will not retaliate against any employee who requests to take GQEPSL in accordance with this policy.
- This policy becomes retroactively effective as of January 1, 2021 and expires on March 9, 2021. (extended through June 30, 2021).

Definitions

Child Care Provider Defined for the Purposes of GQEPSL

For the purpose of this policy, the term "child care provider" is defined as one who provides child care services on a regular basis and receives compensation for those services, including an 'eligible child care provider' as defined in § 658P of the Child Care & Development Block Grant Act of 1990 (42 USC 9858n).

School Defined for Purposes of GQEPSL

The term "school" means an 'elementary school' or 'secondary school' as such terms are defined in § 8101 of the Elementary & Secondary Education Act of 1965 (20 USC 7801).



This Booking Agreement (the "Agreement") is made on November 30, 2020, by and between **Darrell Harwood**, 130 Church Street NE, Concord, NC, 28025, United States (hereinafter "Artist"), and **Town of Granite Quarry**, 143 N Salisbury GQ Ave, Granite Quarry, NC, 28072, United States (hereinafter "Purchaser") (individually referred to as a "Party" or collectively referred to as the "Parties").

It is understood and mutually agreed that the Purchaser engages the Artist to provide the entertainment generally described as the "Performance" listed herein. The Artist hereby agrees to provide the Purchaser with the "Performance" subject to all of the Terms and Conditions herein set forth.

1. Event Details

Artist: Darrell Harwood
Date: October 16, 2021
Venue: Granite Fest
Address: Granite Quarry, NC, United States
Event Type: Outdoor Concert/Festival
Start Time: TBD
Additional Terms: Artist rider to become part of this agreement. Artist to provide production.

2. Payments

The Purchaser hereby agrees to pay **\$ 2,750.00** for the Performance.

Deposit of \$ 1,375.00 due by: 10 days after contract is issued payable to **brioLIVE** - Fed ID 81-2955693

For the deposit, a paper check should be mailed to brioLIVE, 130 Church St N, Concord, NC 28025.

We welcome online payments, however additional processing fees will incur. Agency fee is included in deposit and is considered earned upon execution of contract and is non-refundable, except upon breach of this contract by artist.

Balance of \$ 1,375.00 due prior to performance payable to **Darrell Harwood**

The balance should be a paper check or cash given to the artist upon their arrival.

Checks for the remaining balance should be made payable to the artist at the name above.

3. Security

The Purchaser shall guarantee proper security at all times to ensure the safety of the Artist, auxiliary personnel, instruments and all equipment, costumes and personal property during and after the performance.

4. Intellectual Property

The Parties acknowledge that the Artist shall perform its obligations under the terms of this Agreement as an independent contractor and not as an employee of Purchaser. As such, all intellectual property rights, including copyrights, arising out of or deriving from the Performance shall be owned exclusively by the Artist.

5. Merchandising

Artist shall have the exclusive right to sell all types of artist related merchandise including, but not limited to, articles of clothing (i.e., T-shirts-hats, etc.), posters, CD's, stickers or other merchandise on the premises of the Place of Performance during the Date of the Performance.

6. Right to Likeness

Purchaser shall be entitled to advertise and promote the appearance of Artist at the Performance solely for the purpose of increasing the attendance at Performance.

7. Term and Termination

- a. **Term.** This agreement shall stay in effect through and including the final engagement date as noted above.
- b. **Termination.** If, on or before Date of Performance, Purchaser has failed, neglected, or refused to perform any contract with any other performer for any other engagement, or if the financial standing or credit of Purchaser fails or refuses to make such payment forthwith, Artist shall have the right to cancel this Agreement by notice to Purchaser to that effect, and to retain any amounts theretofore paid to Artist by Purchaser and Purchaser shall remain liable to Artist for the agreed Payment under this Agreement.

8. Force Majeure

The Parties shall be excused from their obligations under this Agreement in the event of proven sickness, accident, riot, strike, epidemic, act of God, or any other force majeure event or occurrence beyond their respective control. In this situation, the deposit can be transferred to a mutually-agreeable date within 365 days of the original date. If the Purchaser cancels the event outright outside of governmental regulations for shutdown, the deposit will be forfeited as it's considered earned by the Artist for holding the date.

9. Indemnification

Purchaser hereby indemnifies and holds Artist, as well as Artist's respective agents, representatives, principals, employees, officers, and directors harmless from and against any loss, damage or expense, including reasonable attorney's fees, incurred or suffered by or threatened against Artist or any of the foregoing in connection with or as a result of any claim for personal injury or property damage or otherwise brought by or on behalf of any third party person, firm, or corporation as a result of or in connection with Performance, which claim does not result from the active and willful negligence of the Artist.

10. Governing Law

This Agreement shall be governed by and subject to the laws of the State of North Carolina without giving effect to any choice or conflict of law provision.

11. Assignment/Transfer

Neither Artist nor Purchaser may assign or transfer this Agreement or any other rights or obligations hereunder without the mutual written consent of both the Artist and Purchaser and such assignment contains the complete understanding of the Parties respecting the subject matter hereof. No term, provision, or condition of this agreement may be altered, amended, or added except upon the execution of a written agreement by the Parties hereto. Any notices provided for herein shall be in writing and shall be personally served or mailed to each Party at the addresses provided

12. Future Playdates

ARTIST(S) and PURCHASER agree that **bríoLIVE** has performed a valuable service and will guarantee that any future play date within 24 months of this agreement date, between the ARTIST and the PURCHASER will be negotiated and contracted through **bríoLIVE**. In the event the date is not contracted through **bríoLIVE**, the ARTIST agrees to pay **bríoLIVE** the normal commission.

13. Entire Agreement

This Agreement contains the entire agreement between the Parties relating to Performance. THE PERSON(S) EXECUTING THIS AGREEMENT ON BEHALF OF EACH PARTY WARRANTS HIS/HER AUTHORITY TO DO SO, AND SUCH PERSON HEREBY PERSONALLY ASSUMES LIABILITY FOR THE PAYMENT IN FULL.

ACCEPTED AND AGREED TO:

Town of Granite Quarry



Larry Smith
Town of Granite Quarry
143 N Salisbury GQ Ave, Granite Quarry, NC, 28072,
United States
01 / 12 / 2021

Darrell Harwood

Artist Representative **Abby Carter w/ bríoLIVE**
130 Church Street NE - Concord NC 28025



General and Production Rider

The items listed below are required so that Darrell Harwood and the band can provide the best show for the buyer.

1. Please Print or Advertise Artist name as Darrell Harwood. Logo provided upon request.
2. Please send an address to the exact location of the event 2 weeks in advance of the performance.
3. Artist to have access to place of engagement four hours prior to engagement. Allow two hours after for load out.
4. There needs to be a 60' designated space for the band's bus and trailer and a 15 amp hook up.
5. People who need access to backstage: Darrell, band, merch, sound, and stage crew
6. Artist to receive 15 complimentary tickets to any public show.
7. Artist has the right to sell merchandise and retain 100% of the revenue.
8. Artist requires complete creative control of his performance and the stage area.
9. Buyer agrees to furnish a stage 1.5' tall, 20' wide, 16' deep.
10. Power requirements are as follows – Single Phase 220 Volts 50 Amp Service within 25' feet of the stage or access to a panel box within 50' of the stage or five separate 20 Amp 110 Volt outlets within 50' of the stage.
11. If performance is outdoors, contract is subject to additional outdoor rider. Covered stage & 10x10 tent for sound is mandatory. Alternate, indoor location suggested. Artist is due full wage regardless of weather, if they have left for the show.
12. If engagement requires stairs or over 75' linear feet of walking distance from loading area to the stage area, Buyer is to furnish two stage hands to assist in unloading and loading of artist equipment.
13. Buyer to assume responsibility of any and all damages to the artist's equipment caused by anything not directly associated with the Artist.
14. Buyer to furnish a dressing room with chairs and a mirror.
15. Buyer to furnish a hot meal for 10 people, assorted soft drinks (diet and regular) and 24 room temperature bottles of water.

If you have any questions, please contact your **brioLIVE** agent.

Town of Granite Quarry

Larry Smith

Larry Smith
Town of Granite Quarry
143 N Salisbury GQ Ave, Granite Quarry, NC,
28072, United States
01 / 12 / 2021

Darrell Harwood

Artist Representative **Abby Carter w/ brioLIVE**
130 Church Street NE - Concord NC 28025

brioLIVE Outdoor Event Rider

The Purchaser understands that outdoor events, in particular those without alternate indoor facilities are risky due to inclement weather conditions and that the Purchaser is prepared to assume responsibility for the risks involved.

For safety purposes, the Artist will not be obligated to perform on wet or damp surfaces or under conditions where wind or precipitation poses a safety threat to the musicians, road crew, or their equipment. The Artist(s) will not be obligated to perform in an outdoor environment where the temperature is less than 50 degrees Fahrenheit.

THE PURCHASER UNDERSTANDS AND AGREES TO THE FOLLOWING:

1. **THE OUTDOOR STAGE MUST BE COVERED!** The stage MUST have a top that completely covers the stage area. Please understand that direct sunlight on the Artist's equipment is NOT acceptable. Of course, the top will also help should precipitation occur during the performance, also.
2. Should unsafe performing conditions or inclement weather, prevent the Artist(s) from performing, the full amount contracted is due to the Artist(s) upon demand. The Artist will make every safe attempt possible to perform during the contracted hours.
3. We suggest that the Purchaser have arranged an indoor location as an alternate site for the Artist to perform in the case of inclement weather or projected forecast. The Purchaser should make the decision, to where setup and performance will occur by the time the sound and lighting equipment arrives. The Artist and the crew are only obligated to set up ONE TIME. The Artist is NOT obligated to move the equipment to either location, once setup has begun, and Purchaser is to pay Artist in full upon arrival.
4. If there is not a alternate indoor location and inclement weather is obvious, the Artist is to be paid in full upon the equipment's arrival. However, the Artist will make every safe and reasonable effort to set up and perform during the contracted hours on the contract.

The purpose of this rider is to inform the Purchaser of the risks and obligations of sponsoring an outdoor event and to clarify the provisions involved with the primary problems of outdoor events, inclement weather and unsafe staging area.

AGREED TO AND ACCEPTED:

Town of Granite Quarry



Larry Smith
Town of Granite Quarry
143 N Salisbury GQ Ave, Granite Quarry, NC,
28072, United States
01 / 12 / 2021

Darrell Harwood

Artist Representative **Abby Carter w/ brioLIVE**
130 Church Street NE - Concord NC 28025

Town of Granite Quarry

FISCAL YEAR 2020-2021
BUDGET AMENDMENT REQUEST #9

January 11, 2021

PURPOSE: To reimburse Christian Stebe for expenses related to an Eagle Scout project approved at the October 5, 2020 Board of Aldermen meeting.

DECREASE EXPENSE:

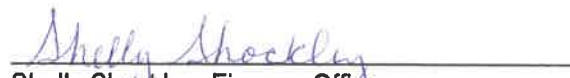
General Ledger Acct. # and Description		Amount
01-4110-97	Board Contingency	\$ 394
TOTAL		\$ 394

INCREASE EXPENSE:

General Ledger Acct. # and Description		Amount
01-4110-08	Board Expense	\$ 394
TOTAL		\$ 394

The above Budget Amendment was approved / denied by the Manager or Board on 1/11/2021.


William Feather, Mayor


Shelly Shookley, Finance Officer

Town of Granite Quarry

FISCAL YEAR 2020-2021
BUDGET AMENDMENT REQUEST #10

January 11, 2021

PURPOSE: To transfer two (2) donations made to the Fire Department to Fire – Supplies & Equipment for the purchase of two (2) Phillips Automated External Defibrillators.

DECREASE REVENUE:

General Ledger Acct. # and Description	Amount
01-3833-89 Donations / Contributions	\$ 1,200
TOTAL	\$ 1,200

INCREASE EXPENSE:

General Ledger Acct. # and Description	Amount
01-4340-29 Supplies & Equipment	\$ 1,200
TOTAL	\$ 1,200

The above Budget Amendment was approved / denied by the Manager or Board on 1/11/2021.


William Feather, Mayor


Shelly Shockley, Finance Officer

Proclamation

DR. MARTIN LUTHER KING, JR. DAY

January 18, 2021

“We may have all come on different ships, but we’re in the same boat now.”

Whereas: the vision of Dr. Martin Luther King, Jr., was one of peace, opportunity, and harmony. His message of nonviolence, optimism, and service continues to resonate today as we strive to reflect our highest ideals of fairness and equality in opportunity; and,

Whereas: Dr. King’s legacy remains a message of enduring truth, reminding us that life’s most urgent and persistent question is “What are you doing for others?” We must continue to pursue freedom, opportunity, and peace and embrace the history, culture, religion, and ability of all people as an essential part of our American identity; and,

Whereas: as we gather on this day to commemorate the life and legacy of this extraordinary man, let us remember his words that call us to action in the fight against injustice and inequality. Let us pledge to use our lives, as he did, to make a difference in the world.

Therefore: in special recognition of the accomplishments and the legacy of Dr. Martin Luther King, Jr., I, William Feather, Mayor of Granite Quarry, do hereby proclaim January 18, 2021, as

Dr. Martin Luther King, Jr. Day

I encourage all citizens to recognize the importance of Dr. King’s work in the history of our nation and in the conscience of our people.

In Witness

Whereof: I have hereunto set my hand and affixed the seal of the Town of Granite Quarry on this the 11th day of January 2021.

Attest


William D. Feather, Mayor



Attest


Aubrey Smith, Town Clerk

Office of The Mayor:

Proclamation

WHEREAS, Black History Month is the observance of a special period to recognize the achievements and contributions of African-Americans to our county, state and nation; and

WHEREAS, this observance presents the special opportunity to become more knowledgeable about black heritage, and to honor the many black leaders who have played a part in the progress of our county; and

WHEREAS, such knowledge can strengthen the insight of all our citizens regarding the issues of human rights, the great strides that have been made in the crusade to eliminate the barriers of equality for minority groups, and the continuing struggle against racial discrimination and poverty; and

WHEREAS, as a result of their determination, hard work, intelligence, and perseverance, African-Americans have achieved exceptional success in all aspects of society including business, education, politics, science, athletics and the arts; and

NOW, THEREFORE, BE IT PROCLAIMED that I, William D. Feather, Mayor of Granite Quarry, North Carolina, do hereby proclaim February 2021 as Black History Month and encourage all citizens to participate in the educational and celebratory events honoring the contributions and accomplishments of African-Americans.

ADOPTED this 11th day of January 2021.


William D. Feather, Mayor

ATTEST:


Aubrey Smith, Town Clerk

